

NATOMAS UNIFIED SCHOOL DISTRICT
Administrative Salary Schedule
Effective 07/01/11

| <u>Range</u> | <u>Position</u> | <u>Days</u> | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> | <u>Step 6</u> |
|--------------|---|-------------|---------------|---------------|---------------|---------------|---------------|---------------|
| I | Chief Financial Officer | 219 | 127,608 | 131,417 | 135,360 | 139,417 | 143,607 | |
| II | Associate Superintendent | 213 | 114,944 | | | | | |
| III | Assistant Superintendent of Business Services | 213 | 109,196 | | | | | |
| IV | Assistant Superintendent of Educational Services | 213 | 109,196 | | | | | |
| V | Assistant Superintendent of Facilities and Planning | 213 | 109,196 | | | | | |
| VI | Assistant Superintendent of Human Resources | 213 | 109,196 | | | | | |
| VII | Director of PreK-12/Adult Education | 213 | 84,324 | 87,837 | 91,496 | 95,309 | 100,325 | 104,505 |
| VIII | Director of Elementary Education | 213 | 84,324 | 87,837 | 91,496 | 95,309 | 100,325 | 104,505 |
| IX | Director of Human Resources | 213 | 84,324 | 87,837 | 91,496 | 95,309 | 100,325 | 104,505 |
| X | Director of Secondary Education | 213 | 84,324 | 87,837 | 91,496 | 95,309 | 100,325 | 104,505 |
| XI | Director of Special Education | 213 | 84,324 | 87,837 | 91,496 | 95,309 | 100,325 | 104,505 |
| XII | Director of Staff Development | 213 | 84,324 | 87,837 | 91,496 | 95,309 | 100,325 | 104,505 |
| XIII | Director of State and Federal Categorical Programs | 213 | 84,324 | 87,837 | 91,496 | 95,309 | 100,325 | 104,505 |
| XIV | Director of Student Services | 203 | 76,700 | 79,896 | 83,224 | 86,693 | 90,305 | 94,069 |
| XV | High School Principal | 213 | 81,114 | 85,383 | 89,877 | 94,608 | 99,587 | 103,737 |
| XVI | Middle School Principal (YR) <i>(dormant)</i> | 213 | 80,353 | 83,701 | 87,188 | 90,821 | 94,604 | 98,548 |
| XVII | K-8 School Principal | 213 | 80,353 | 83,701 | 87,188 | 90,821 | 94,604 | 98,548 |
| XVIII | Continuation High School Principal | 203 | 76,700 | 79,896 | 83,224 | 86,693 | 90,305 | 94,069 |
| XIX | Middle School Principal | 203 | 76,700 | 79,896 | 83,224 | 86,693 | 90,305 | 94,069 |
| XX | Coordinator of Educational Operations | 203 | 76,700 | 79,896 | 83,224 | 86,693 | 90,305 | 94,069 |
| XXI | Coordinator of School Readiness | 203 | 76,700 | 79,896 | 83,224 | 86,693 | 90,305 | 94,069 |
| XXII | Coordinator of Special Education | 203 | 76,700 | 79,896 | 83,224 | 86,693 | 90,305 | 94,069 |
| XXIII | Coordinator of Special Programs | 203 | 76,700 | 79,896 | 83,224 | 86,693 | 90,305 | 94,069 |
| XXIV | Coordinator of Special Projects | 203 | 76,700 | 79,896 | 83,224 | 86,693 | 90,305 | 94,069 |
| XXV | Coordinator of Student Services | 203 | 76,700 | 79,896 | 83,224 | 86,693 | 90,305 | 94,069 |
| XXVI | Elementary Principal (YR) <i>(dormant)</i> | 213 | 76,398 | 79,583 | 82,899 | 86,352 | 89,952 | 93,699 |
| XXVII | Elementary Principal | 213 | 76,398 | 79,583 | 82,899 | 86,352 | 89,952 | 93,699 |
| XXVIII | High School Assistant Principal | 203 | 71,048 | 74,011 | 77,094 | 80,306 | 83,650 | 87,137 |
| XXIX | Middle School Assistant Principal (YR) <i>(dormant)</i> | 213 | 70,711 | 73,657 | 76,726 | 79,923 | 83,254 | 86,723 |
| XXX | Middle School Assistant Principal | 203 | 67,496 | 70,309 | 73,239 | 76,289 | 79,469 | 82,780 |
| XXXI | Elementary Assistant Principal (YR) <i>(dormant)</i> | 213 | 67,172 | 69,971 | 72,887 | 75,924 | 79,087 | 82,383 |
| XXXII | Elementary Assistant Principal | 193 | 61,068 | 63,613 | 66,263 | 69,023 | 71,900 | 74,896 |

| | |
|--|---------|
| Year Round (YR) Stipend - Middle School Principal <i>(dormant)</i> | \$3,397 |
| Year Round (YR) Stipend - Middle School Assistant Principal <i>(dormant)</i> | \$3,243 |
| Year Round (YR) Stipend - Elementary Principal <i>(dormant)</i> | \$3,235 |
| Year Round (YR) Stipend - Elementary Assistant Principal <i>(dormant)</i> | \$3,089 |

DRAFT**NATOMAS UNIFIED SCHOOL DISTRICT****DRAFT****Administrative Salary Schedule****Proposed Option - After Reduction of Days (4.77% Salary Schedule Reduction)****Effective 07/01/11**

| <u>Range</u> | <u>Position</u> | <u>Days</u> | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> | <u>Step 6</u> |
|--------------|--|-------------|---------------|---------------|---------------|---------------|---------------|---------------|
| I | Chief Financial Officer* | 225 | 134,000 | 138,000 | 142,140 | 146,400 | 150,800 | 155,324 |
| II | Associate Superintendent | 218 | 127,608 | 131,417 | 135,360 | 139,417 | 143,607 | 147,915 |
| III | Assistant Superintendent of Educational Services | 218 | 109,195 | 112,471 | 115,845 | 119,320 | 122,900 | 126,587 |
| IV | Assistant Superintendent of Human Resources | 218 | 109,195 | 112,471 | 115,845 | 119,320 | 122,900 | 126,587 |
| V | Executive Director (Classified)* | 225 | 101,879 | 104,935 | 108,083 | 111,325 | 114,665 | 118,105 |
| VI | Executive Director (Certificated) | 218 | 97,020 | 99,930 | 102,928 | 106,015 | 109,196 | 112,472 |
| VII | Director of Education | 213 | 84,324 | 87,837 | 91,496 | 95,309 | 100,325 | 104,505 |
| VIII | Director of Elementary Education | 213 | 84,324 | 87,837 | 91,496 | 95,309 | 100,325 | 104,505 |
| IX | Director of Human Resources | 213 | 84,324 | 87,837 | 91,496 | 95,309 | 100,325 | 104,505 |
| X | Director of Secondary Education | 213 | 84,324 | 87,837 | 91,496 | 95,309 | 100,325 | 104,505 |
| XI | Director of Special Education | 213 | 84,324 | 87,837 | 91,496 | 95,309 | 100,325 | 104,505 |
| XII | Director of Staff Development | 213 | 84,324 | 87,837 | 91,496 | 95,309 | 100,325 | 104,505 |
| XIII | Director of State and Federal Categorical Programs | 213 | 84,324 | 87,837 | 91,496 | 95,309 | 100,325 | 104,505 |
| XIV | Director of Student Services | 203 | 76,700 | 79,896 | 83,224 | 86,694 | 90,305 | 94,068 |
| XV | High School Principal | 213 | 81,114 | 85,383 | 89,877 | 94,607 | 99,587 | 103,738 |
| XVI | Middle School Principal | 213 | 80,353 | 83,701 | 87,188 | 90,821 | 94,604 | 98,548 |
| XVII | K-8 School Principal | 213 | 80,353 | 83,701 | 87,188 | 90,821 | 94,604 | 98,548 |
| XVIII | Continuation High School Principal | 203 | 76,700 | 79,896 | 83,224 | 86,694 | 90,305 | 94,068 |
| XIX | Coordinator of Educational Operations | 203 | 76,700 | 79,896 | 83,224 | 86,694 | 90,305 | 94,068 |
| XX | Coordinator of School Readiness | 203 | 76,700 | 79,896 | 83,224 | 86,694 | 90,305 | 94,068 |
| XXI | Coordinator of Special Education | 203 | 76,700 | 79,896 | 83,224 | 86,694 | 90,305 | 94,068 |
| XXII | Coordinator of Special Programs | 203 | 76,700 | 79,896 | 83,224 | 86,694 | 90,305 | 94,068 |
| XXIII | Coordinator of Special Projects | 203 | 76,700 | 79,896 | 83,224 | 86,694 | 90,305 | 94,068 |
| XXIV | Coordinator of Student Services | 203 | 76,700 | 79,896 | 83,224 | 86,694 | 90,305 | 94,068 |
| XXV | Elementary Principal | 213 | 76,398 | 79,583 | 82,899 | 86,353 | 89,951 | 93,700 |
| XXVI | High School Assistant Principal | 203 | 71,048 | 74,011 | 77,093 | 80,306 | 83,650 | 87,136 |
| XXVII | Middle School Assistant Principal | 203 | 67,496 | 70,308 | 73,239 | 76,290 | 79,468 | 82,780 |
| XXVIII | Elementary Assistant Principal | 193 | 61,068 | 63,613 | 66,263 | 69,023 | 71,900 | 74,896 |

* The salary for the above positions do not reflect the required number of furlough days applied to all classified management. These above positions shall receive the same number of classified management furlough days (e.g. 12 month employees receive 12 furlough days).

Board Adopted 7/14/10
Amended 2/9/11
Amended 4/13/11
Amended 7/13/11

Proposed Amendment 09/14/11