



Waiver Request System

Confirmation

Print a copy of this confirmation page and retain it for your records.

District Information

Waiver number: 16-2-2020

District: Natomas Unified

Address: 1901 Arena Blvd.

City: Sacramento

State: CA

Zip code: 95834

Fax: 916-567-5441

Waiver Information

Period of request start date: 7/1/2020

Period of request end date: 6/30/2025

Is this waiver a renewal? Yes

Previous waiver number: 12/01/2019

Previous SBE approval date: 7/10/2019

Waiver topic: Other Waivers

Ed Code title: Other Waivers

Ed Code section: 56195.1

Ed Code authority: 33050

Education Code or California Code of Regulations section to be waived. If the request is to waive a portion of a section, type the text of the pertinent sentence of the law. 56195.1(a). The governing board of a district shall elect to do one of the following: (a) [if of sufficient size and scope, under standards adopted by the board,] submit to the superintendent a local plan for education of all individuals with exceptional needs residing in the district in accordance with Chapter 3 (commencing with section 56205).

Student population 15976

Located in a(n) Suburban city

Describe briefly the circumstances that brought about the request and why the waiver is necessary to achieve improved student performance and/or streamline or facilitate local agency operations. If more space is needed, please attach additional pages. See attachment- renewal of waiver

Public hearing

Date of public hearing: 1/18/2019

How was the required public hearing advertised? Sacramento Bee, Public Notice at all school sites

Approvals

Local board approval date: 8/14/2019

Please identify the school site council(s) or advisory committee that reviewed this waiver. Community Advisory Committee

Date the committee/council reviewed the waiver request: 12/14/2018

Were there any objection(s) No

Bargaining Unit

Consulted On Date	BU Name	Rep First Name	Rep Last Name	Rep Title	Rep Phone	BU Position	Opposition Comments
12/07/2018	CSEA	Pamela	Rothwell	CSEA President	(916) 567-5400	Support	

Attachments

Audit penalty: No

CPM: No

Original File Name	New File Name
Rationale for SBE_CDE Waiver NUSD final.pdf	2_19_2020_11_50_12_AMRationale_for_SBE_CDE_Waiver_NUSD_final.pdf
Notice to the Public Scope Waiver and Local Plan - NUSD.pdf	2_19_2020_11_51_34_AMNotice_to_the_Public_Scope_Waiver_and_Local_Plan_-_NUSD.pdf
Bee Public Notice Waiver and Local Plan.pdf	2_19_2020_11_55_24_AMBee_Public_Notice_Waiver_and_Local_Plan.pdf
CAC - 12.14.2018.pdf	2_19_2020_12_01_44_PMCAC_-_12.14.2018.pdf
Board Meeting 8-14-2019 - Local Plan Amendment.pdf	2_19_2020_12_03_39_PMBoard_Meeting_8-14-2019_-_Local_Plan_Amendment.pdf

Contact Information

Title: Ms.

First name: Caroline

Last name: Swanson

Position: Associate Superintendent, SELPA Administrator

E-mail: cswanson@natomasunified.org

Telephone: 916-567-5434

[Waiver Request System Logon](#)[Waiver General Information](#)

[Go Back](#)
[Print](#)

Regular Board Meeting

Natomas USD

August 14, 2019 5:45PM

EDUCATION CENTER - BOARD ROOM 1901 Arena Blvd., Sacramento, CA 95834 Closed

Session: 5:45 p.m. Open Session: 6:45 p.m.

I. OPEN SESSION

Minutes:

President Heredia called the meeting to order at 5:45 p.m.

II. ROLL CALL

Minutes:

Scott Dosick, Sue Heredia and Lisa Kaplan were present. Micah Grant arrived at the end of roll call at 5:45 p.m. Jag Bains was absent.

III. ANNOUNCEMENT OF ITEMS TO BE DISCUSSED IN CLOSED SESSION

Minutes:

President Heredia announced that the Board would be going into Closed Session to conference with labor negotiator-district representative: Natomas Teachers Association, conference with legal counsel regarding two cases of existing litigation and conference with legal counsel regarding one case of potential litigation.

IV. PUBLIC COMMENTS REGARDING CLOSED SESSION ITEMS

Quick Summary / Abstract:

PROCEDURE: The Board of Trustees welcomes the public's participation at Board Meetings and has devoted time in the meeting for that purpose. The Board requests that you fill out a Public Comment card and turn it in to the Superintendent's Assistant. Your name will be called under the appropriate agenda item or Public Comment section of the agenda. Presentations from the public are limited to two (2) minutes regarding any item that is within the Board's subject matter jurisdiction. The Board shall limit the total time for public input on each item to 20 minutes. Please note that Government Code Section 54954.2(a) limits the ability of Board Members to respond to public comments. In addition, the Board may not take action on any item which is not on this agenda except as authorized by Government Code 54954.2.

Minutes:

None.

V. CLOSED SESSION

Quick Summary / Abstract:

PROCEDURE: There are a number of exceptions to the requirement that the public business is done in public. The Legislature has articulated these exceptions because of public necessity for confidentiality or because an open disclosure would violate the privacy rights of an employee or a pupil.

Minutes:

Jag Bains arrived during Closed Session.

V.a. Conference with Labor Negotiator-District Representative: Angela Herrera, Employee Organization: Natomas Teachers Association

Quick Summary / Abstract:

Angela Herrera, Chief Academic Officer

V.b. Conference with Legal Counsel Regarding Existing Litigation: Case No. 34-2019-80003155 and Case No. 34-2019-80003194

Quick Summary / Abstract:

Chris Evans, Superintendent

V.c. Conference with Legal Counsel Regarding Potential Litigation: One Case

Quick Summary / Abstract:

Javetta Cleveland, Deputy Superintendent

VI. RECONVENE OPEN SESSION

Minutes:

President Heredia reconvened Open Session at 6:47 p.m.

VII. ROLL CALL/PLEDGE OF ALLEGIANCE

Minutes:

Jag Bains, Scott Dosick, Micah Grant, Sue Heredia and Lisa Kaplan were present.

VIII. ANNOUNCEMENT OF ACTION TAKEN IN CLOSED SESSION

Minutes:

President Heredia announced that there was no action taken in Closed Session.

IX. APPROVAL OF THE AGENDA

Actions:

Dollar (\$10,000.00) owner controlled allowance. Only Seven Hundred Seventy-Nine Dollars and Three Cents (\$779.03) amount of the owner controlled allowance was utilized. The final contract amount is Two Hundred Ninety-Eight Thousand Two Hundred Eighty-Six Dollars and Three Cents (\$298,286.03). The project was accepted by the District as complete on July 23, 2019. In order to close out the contract and contract payments, a Notice of Completion must be approved for this project. As required to begin the lien period, the Notice of Completion will be filed with the County of Sacramento post Board approval.

Attachments:

NOTICE OF COMPLETION CEMCO

XIII. ACTION ITEMS

Quick Summary / Abstract:

PROCEDURE: Formal action is required on each item which frequently includes discussion prior to the motion. Time is given for public comments.

XIII.a. Approve Resolution No. 19-21 In Support of the Local Control of Education Agencies to Maintain Their Authority In Setting School Start Times

Speaker:

Chris Evans, Superintendent

Quick Summary / Abstract:

Superintendent Has No Recommendation Chris Evans, Superintendent

Recommended Motion:

The Board is asked to consider Resolution No. 19-21 In Support of the Local Control of Education Agencies to Maintain Their Authority In Setting School Start Times.

Actions:

Motion

The Board is asked to consider Resolution No. 19-21 In Support of the Local Control of Education Agencies to Maintain Their Authority In Setting School Start Times. Passed with a motion by Lisa Kaplan and a second by Scott Dosick.

Vote:

Yes Jag Bains.
Yes Scott Dosick.
Yes Micah Grant.
Yes Dr. Susan Heredia.
Yes Lisa Kaplan.

Rationale:

This resolution formally expresses the Natomas Unified Board of Trustees's opposition to Senate Bill 328, which would require middle school and high school to begin no earlier than 8:30 a.m.

Minutes:

Trustee Dosick thanked district staff and added that he knows how much is going on right now and that he appreciates this resolution being put together. He stated it is a small effort on something that is extremely important. He added it is especially important for single parents, working class parents and anyone that can't adjust their schedule.

Trustee Kaplan asked if we can ensure that this is not only sent to the Governor and Mayor's offices but also to the Senator.

Trustee Dosick asked that for a copy to also be sent to the California Superintendent of Public Instruction.

Attachments:

Resolution No. 19-21

*

XIII.b. Approval of Amendment to Pages 16 and 17 of the SELPA Local Plan

Speaker:

William Young, Deputy Superintendent

Quick Summary / Abstract:

Superintendent Recommends Approval William Young, Deputy Superintendent

Recommended Motion:

The Board is asked to approve an amendment to pages 16 and 17 of the SELPA Local Plan, as required by the California Department of Education, Special Education Division.

Actions:

Motion

The Board is asked to approve an amendment to pages 16 and 17 of the SELPA Local Plan, as required by the California Department of Education, Special Education Division. Passed with a motion by Micah Grant and a second by Jag Bains.

Vote:

Yes Jag Bains.
Yes Scott Dosick.
Yes Micah Grant.
Yes Dr. Susan Heredia.
No Lisa Kaplan.

Rationale:

Natomas Unified School District originally submitted our Board approved local plan to the California Department of Education on January 22, 2019. On April 24, 2019 the Board approved minimal amended language that was required by the California Department of Education that were necessary to be made in order for NUSD to continue the process towards becoming a single-district SELPA. On May 29, 2019, the California Department of Education notified NUSD that additional minimal, non-substantive local plan changes were required, specifically regarding charter school language. The Board will be asked to approve the amended language on pages 16 and 17 of the Local Plan for Special Education where one phrase is added on page 16 and one sentence is deleted and replaced with a different sentence on page 17, both under the section "Plan for Charter Schools".

Minutes:

Community Advisory Committee (CAC)

Regular Meeting

Friday, December 14, 2018 - 5:00PM

Natomas Unified School District – Board Room

1901 Arena Blvd., Sacramento, CA 95834

- 1. Call to Order and Welcome**
- 2. Role of CAC in Single District SELPA Before and After Approval - *Information Item***
- 3. Roll Call of Members of the Community Advisory Committee**
- 4. Approval of Agenda - *Action Item***
- 5. Public Comments**

Procedure: The Community Advisory Committee welcomes the public's participation at meetings and has devoted time in the meeting for that purpose. The CAC requests that you fill out a Public Comment card and turn it in to the CAC Secretary. Your name will be called under the appropriate agenda item or Public Comment section of the agenda. Presentations from the public are limited to two (2) minutes regarding any item that is within the CAC's subject matter jurisdiction. The CAC shall limit the total time for public input on each item to 20 minutes. Please note that Government Code Section 54954.2(a) limits the ability of CAC Members to respond to public comments. In addition, the CAC may not take action on any item which is not on this agenda except as authorized by Government Code 54954.2
- 6. Presentation: Special Education Local Plan Areas (SELPAs) - *Information Item***
- 7. Input to the Natomas Unified School District SELPA Local Plan After Review Period (CAC Members received a draft of the Proposed Local Plan on October 15 ,2018) – Information/Discussion Item**
- 8. Adjournment - *Action Item***

Meeting facilities are accessible to persons with disabilities. Anyone with a disability, who requires accommodations or modifications to the agenda or the meeting format in order to participate, should call Student Services & Support at (916) 567-5434, at least three days in advance of the meeting. Materials for this Regular CAC Meeting will be available at the meeting and may also be requested by contacting NUSD Student Services and Support Department: rrjo@natomasunified.org.

MEETING SIGN-IN SHEET

Project:	Community Advisory Committee Meeting
----------	---

Meeting Date: 12/14/18

Facilitator: Josh Harris, Assistant Superintendent
Student Services and Support

Place/Room:	Education Center Board Room
-------------	--------------------------------

[illegible]

**Community Advisory Committee (CAC)
Regular Meeting
Friday, December 14, 2018
Natomas Unified School District
1901 Arena Boulevard, Sacramento, CA 95834
Board Room 5:00 PM**

CAC Regular Meeting Minutes

1. **Call to order**
The meeting was called to order at 5:00 PM by Josh Harris, CAC Chairperson.
2. **Pledge of Allegiance**
The Pledge of Allegiance led by Josh Harris.
3. **Quorum**
A quorum was established.
4. **Roll Call of Members of the Community Advisory Committee**
Ericka Chilcott, Drew Williams, Sherry Ramirez, Josh Lattuada, Joel Schweiger, and Josh Harris were present. Harjit Kaur was absent.
5. **Approval of Agenda**
The agenda was read and reviewed and approved by all CAC members present. Josh Harris reviewed the Brown Act for Public meetings and basic meeting structures. It was noted that Josh will be acting as the CAC Chairperson in the first meeting as he will be officially the CAC Secretary, and a new CAC Chairperson will be appointed who is willing to volunteer for this position.
6. **Public Comments**
There were no public comments.
7. **Presentation: Special Education Local Plan Areas (SELPA's)**
Josh Harris, Assistant Superintendent of Student Services and Support and CAC Chairperson presented the Special Education Local Plan Areas (SELPA's) presentation.
8. **Input to the Natomas Unified School District SELPA Local Plan After Review Period**
The CAC Members received a draft of the Proposed Local Plan on October 15, 2018. Various CAC members offered input into the Local Plan including making language consistent across the Local Plan and with California Education Code, and adding a Related Service.
9. **Adjournment**
The meeting was adjourned at 6:20 PM.

NATOMAS UNIFIED SCHOOL DISTRICT

NOTICE TO THE PUBLIC

NUSD SELPA Local Plan for Special Education

In accordance with the requirements of Education Code section 56205, the Board shall convene a Public Hearing to receive comments from members of the public regarding the District's SELPA Local Plan for Special Education. The required Notice of Public Hearing was posted at each school site in the District, on the District website, and in the Sacramento Bee newspaper.

Natomas Unified School District
Board Room
1901 Arena Boulevard
Sacramento, California 95834

January 18, 2019
6:30PM

Posted December 20, 2018

[DOCUMENT TITLE] | [document subtitle]

NATOMAS UNIFIED SCHOOL DISTRICT

NOTICE TO THE PUBLIC

State Board of Education Size and Scope Waiver

The Board shall convene a Public Hearing to receive comments from members of the public regarding the District's waiver application of the Special Education Local Plan Area Size and Scope standards to be submitted to the California Department of Education and State Board of Education. The required Notice of Public Hearing is posted at each school site in the District, on the District website, and in the Sacramento Bee newspaper.

Natomas Unified School District
Board Room
1901 Arena Boulevard
Sacramento, California 95834

January 18, 2019
6:30 PM

Rationale

Introduction

Natomas Unified School District (NUSD) is a growing unified school district serving students from ages 3-2 since unification in 1992. NUSD is located in North Sacramento and its student population has tripled from 4,979 students in 1998 to the more than 15,000 students in 2018. Enrollment is projected for continued growth due to extensive home building and expansion of commerce and industry such as the development of the new Centene headquarters in Natomas which will employ up to 5,000 people. NUSD is the 6th largest district in Sacramento County behind Elk Grove, San Juan, Sacramento City, Twin Rivers and Folsom Cordova. The next largest district (Center Unified) is far behind NUSD at 4,332 enrollment. NUSD has been one of nine member districts (plus the Sacramento County Office of Education) of the multi-district Sacramento County SELPA (Sac County SELPA).

Given the ongoing growth of NUSD and the ongoing and worsening funding inequity that has existed since 2001 within the multi-district SELPA, and NUSD's demonstrated ability to locally serve student with disabilities notwithstanding these barriers, NUSD seeks to become a single district SELPA. This would allow NUSD more local control, transparency and accountability, in line with the principles of LCFF and LCAP, as well as the recommendations contained in the Public Policy Institute of California report, *Special Education Finance in California*, and the Statewide Special Education Task Force report. NUSD would receive the special education funding generated by a district and more efficiently use the direct allocation to promote better student programs and outcomes and further the Board of Trustees commitment to local control. It also requires a waiver of the State Board of Education (SBE) Size and Scope standards adopted in 1983 for establishing a single district SELPA.

The NUSD Board of Trustees unanimously approved the Local Plan and SBE/CDE Waiver request on January 18, 2019 after following required procedure and due consideration of stakeholder input.

NUSD California Dashboard - Students with Disabilities (SWD) Subgroup Data

The 2018 California Dashboard data is reflective of NUSDe's ability to meet its obligations to students with disabilities as a single district SELPA. NUSD SWD categories range from green for Graduation Rate to orange for Suspension Rate, and ELA/Math CAASPP scores. While Chronic Absentism and College/Career indicators were not measured for 2017, three (3) categories made improvements for SWD from 2017 to 2018: Graduation Rate grew from orange to green, ELA grew from red to orange, and Math grew from red to orange.



Special Education in NUSD

Approximately 11% of the students NUSD serves have disabilities, and this includes students who attend three charter schools authorized by the District to operate as a school of the district for purposes of compliance with the IDEA. A fourth charter school authorized by NUSD, Westlake Charter School, is a member of the the El Dorado County CHELPA. Although Natomas Charter School is considering LEA membership in two different SELPAs, NUSD is prepared to continue to serve all students with disabilities it currently serves, including those who are attending charter schools authorized to operate as a schools of the district for purposes of compliance with special education requirements.

Despite the inequitable funding allocation by the Sac County SELPA to NUSD, and continued disagreement with the Sac County SELPA over growth funding allocations and the funding allocation formula, NUSD has continued to invest in and improve its special education programs, staffing levels, and professional development with local resources. Currently, the district serves 99.7% of it's students with disabilities within district programs, keeping more of our students with disabilities at their neighborhood schools where they would attend if nondisabled, as the IDEA requires.

Annual Performance Report - State Performance Plan Indicators

The Annual Performance Report (APR) for 2017-18 identifies that NUSD has a “needs assistance” status due to CAASPP Scores, untimely IEPs/Triennials, and discipline disproportionality.

While NUSD's students with disabilities have not yet met the CDE target for CAASPP achievement, they continue to grow each year in the “Percent Level 3 or 4 Achievement”, and o make notable progress on the California Dashboard:

	15-16 APR	16-17 APR	17-18 APR
ELA	9.82%	10.64%	12.7%
Math	7.19%	9.08%	10.1%

IEPs and Triennials compliance target is set by the state at 100%. In 2017-18, ten IEPs were late (but ultimately completed), which dropped the NUSD actual target rate to 99.99% and triggered the “needs assistance” status. In order to address the “needs assistance” identified areas, continue to improve the focus on the 17 State Performance Plan Indicators, and become a single-district SELPA, NUSD has expanded its Student Services and Support department by one additional director, two support staff, an Assistant Superintendent over programs, and an Assistant Superintendent over the SELPA (the latter two positions are filled by experienced SELPA Directors). The SELPA wing of the department will oversee compliance and also provide Alternative Dispute Resolution options for parents and families that do not currently exist in the Sacramento County SELPA.

NUSD also recognizes and is working towards not being disproportionate in the area of suspension/expulsion for students who are African-American. Prior to reaching Significant Disproportionality (3rd year in a row), NUSD was working to complete a root cause analysis of the data, attended the Equity Symposium, and to develop a Plan of Action (similar to a CEIS plan). So far this year NUSD has a drop in expulsion and suspensions due to many factors, such as 3 years of PBIS, continued Restorative Justice programs, proactive School Resource Officers, increased focus on attendance with home visits, increased campus safety training, and continued implementation of a Social Emotional Supports program.

NUSD also continues to meet the Least Restrictive Environment targets after increasing Inclusive Practices in 2014/15:

Annual Performance Report - Indicator 5 (Least Restrictive Environment)

	2013-14	2014-15*	2015-16	2016-17	2017-18
Target Met?	NO	NO	YES	YES	YES

*Launch of NUSD Inclusive Practices

Fiscal Analysis of the Sacramento County SELPA Allocation

The current Sac County SELPA Allocation Plan gives each member district a base allocation that was developed after the change from J-50 funding to AB602 funding. The base allocation can change through additional special education COLA funding. NUSD is currently the lowest per-pupil funded member district at \$247.37 per ADA, despite significant and continued growth in student population and need.

A 2007 Fiscal Crisis & Management Assistance Team (FCMAT) report conducted for the Sacramento County Office of Education noted that NUSD experienced the most growth in the multi-district SELPA since 2001, yet did not receive the commensurate growth funding. The disparate funding exists today.

Since 2001, NUSD has increased in enrollment and commensurate student need, but has not been allocated the corresponding growth in Special Education funding by Sac County SELPA. The 2007 FCMAT study of the Sacramento County Office of Education (SCOE) confirmed this has been an issue since 2001: "Natomas had a 51.16% growth in ADA and a 77.8% increase in UDC. UDC was growing at a rate of 1.5 times the growth in ADA." UDC refers to Unduplicated Pupil Count, a count used to identify students with disabilities at that time and ADA refers to Average Daily Attendance. The report further stated, "However, the growth funding that Natomas received was only 22% of total growth funding, far less than the growth in ADA would have generated." The report further added, "This has left the SELPA out of synchronization with the funding stream which is based solely on ADA," confirming that this funding inequity was known since 2007 and likely before the published FCMAT report.

During the 2016/17 school year, the Sacramento County SELPA facilitated SELPA-level meetings in an effort equalize NUSD. The nearly year-long efforts resulted in only temporary and minimal relief via a 3-year agreement (approved June 13, 2017) to allocate growth funding (if any) to NUSD. Sac County SELPA made one payment of growth funding thereafter in the amount of \$250,000. When the lowest per-pupil funded district is also the fastest growing district, minimal growth payments over a 3-year period will never equalize NUSD.

While the District continuously requested and attempted to achieve equitable funding within its existing SELPA, today the District is the lowest funded per ADA district in the multi-district SELPA (refer to the table below from School Services of California). Its existing SELPA has not proposed or been willing to correct this large funding disparity which impedes the District's efforts to improve program options and opportunities for students with disabilities - in essence, local control.

Sacramento County SELPA 2016-17 Funding Allocation

District	2016-17 Apportionment	2015-16 ADA	2016-17 Per ADA Apportionment
Arcohe ESD	\$187,255	397	\$471.68
Elverta Joint USD	\$127,109	308	\$412.69
Center Joint USD	\$1,747,776	4,305	\$405.99
River Delta USD	\$914,855	2,267	\$403.55
Robla SD	\$792,904	2,077	\$381.75
Galt Joint Union ESD	\$1,235,785	3,506	\$352.48
Twin Rivers USD	\$9,431,741	29,552	\$319.16
Galt Joint Union HSD	\$521,776	2,101	\$248.35
Natomas USD	\$3,204,157	12,953	\$247.37

Information obtained from School Services of California Special Education Fiscal Analysis and Organizational Capacity Review

NOT EQUALIZED

25

Impact to the Sacramento County SELPA

The Sacramento County SELPA members have met in order to plan for the fiscal impacts with and without NUSD and Twin Rivers Unified School District. The remaining members have indicated they are prepared to address the fiscal impact. NUSD has not been privy to those meetings and outcomes. As stated above, NUSD has for years made efforts to work within the multi-district SELPA to address the inequitable funding, but to little avail. While not required, in October 2018, NUSD proposed a mitigation agreement to assist with any fiscal impacts due to the district's planned departure from the Sac County SELPA.

Conclusion

NUSD is well-poised to be a single-district SELPA, for the reasons outlined in this rationale. In summary, NUSD is:

- increasing academic achievement and graduation rates for students with disabilities
- educating more students with disabilities in the general education setting and in their neighborhood schools with their peers
- continuing to experience rapid student growth
- not experiencing commensurate growth funding in a multi-district SELPA
- the largest district in a multi-district SELPA with the lowest per pupil funding
- supportive of the recommendations outlined in the recent Public Policy Institute of California and Statewide Special Education Task Force Reports
- committed to local control, including being prepared to be a single-district SELPA

The NUSD Board of Trustees urge the State Board of Education to grant this Size and Scope waiver request and support our district in continued efforts to increase services to our students with disabilities and promote local control.

The Sacramento Bee

P.O. Box 15779 • 2100 Q Street • Sacramento, CA 95852

**NATOMAS UNIFIED SCHOOL DISTRICT
1901 ARENA BLVD.
SACRAMENTO, CA 95834**

DECLARATION OF PUBLICATION
(C.C.P. 2015.5)

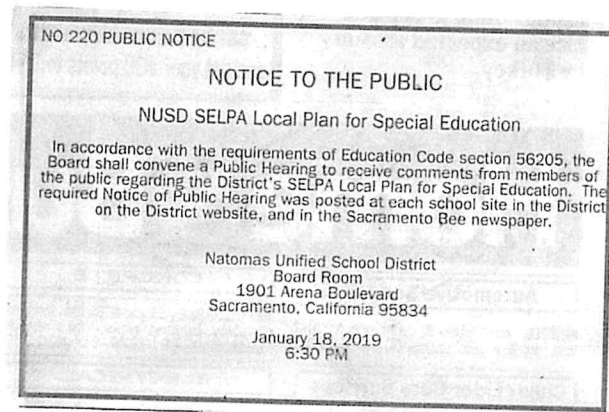
COUNTY OF SACRAMENTO
STATE OF CALIFORNIA

I am a citizen of the United States and a resident of the County aforesaid; I am over the age of eighteen years, and not a party to or interested in the above entitled matter. I am the printer and principal clerk of the publisher of The Sacramento Bee, printed and published in the City of Sacramento, County of Sacramento, State of California, daily, for which said newspaper has been adjudged a newspaper of general circulation by the Superior Court of the County of Sacramento, State of California, under the date of September 26, 1994, Action No. 379071; that the notice of which the annexed is a printed copy, has been published in each issue thereof and not in any supplement thereof on the following dates, to wit:

DECEMBER 31, 2018

I certify (or declare) under penalty of perjury that the foregoing is true and correct and that this declaration was executed at Sacramento, California, on **DECEMBER 31, 2018**

 (Signature)



The Sacramento Bee

P.O. Box 15779 • 2100 Q Street • Sacramento, CA 95852

**NATOMAS UNIFIED SCHOOL DISTRICT
1901 ARENA BLVD.
SACRAMENTO, CA 95834**

DECLARATION OF PUBLICATION
(C.C.P. 2015.5)

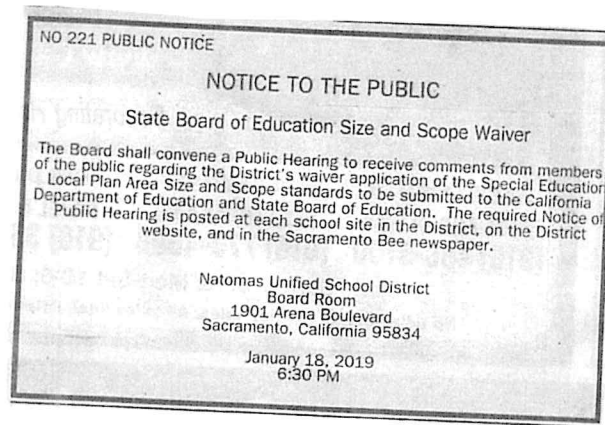
COUNTY OF SACRAMENTO
STATE OF CALIFORNIA

I am a citizen of the United States and a resident of the County aforesaid; I am over the age of eighteen years, and not a party to or interested in the above entitled matter. I am the printer and principal clerk of the publisher of The Sacramento Bee, printed and published in the City of Sacramento, County of Sacramento, State of California, daily, for which said newspaper has been adjudged a newspaper of general circulation by the Superior Court of the County of Sacramento, State of California, under the date of September 26, 1994, Action No. 379071; that the notice of which the annexed is a printed copy, has been published in each issue thereof and not in any supplement thereof on the following dates, to wit:

DECEMBER 31, 2018

I certify (or declare) under penalty of perjury that the foregoing is true and correct and that this declaration was executed at Sacramento, California, on **DECEMBER 31, 2018**

 (Signature)





Carol Swanson <cswanson@natomasunified.org>

Waiver update for NUSD

4 messages

Carol Swanson <cSwanson@natomasunified.org>
To: Christine Gordon <cgordon@cde.ca.gov>
Cc: aslater@cde.ca.gov
Bcc: "Sarah L. Sutherland" <ssutherland@dwkesq.com>

Wed, Feb 26, 2020 at 9:26 AM

Hi Christine,
Thank you for allowing me to send the information via email- I really appreciate it.

Under the section of Bargaining Unit:
Consulted on: 12/18/18
BU Name: Natomas Teachers Association (NTA)
Rep First Name: Brenda
Rep Last Name: Borge
Rep Title: NTA president
BU Position: Opposed
Opposition comments: Teacher attrition, lack of classroom services, and negative district culture

Thank you for uploading this. Please let me know if you need anything else from the District.

Carol

--

Carol Swanson
Associate Superintendent, Office of the Chief Academic Officer
Natomas Unified School District
cswanson@natomasunified.org
916-588-0782



Christine Gordon <CGordon@cde.ca.gov>
To: Carol Swanson <cSwanson@natomasunified.org>

Wed, Feb 26, 2020 at 1:59 PM

Thanks Carol,

I forwarded the information to the Special Education Office to add to your waiver.

Christine